

Florida Drawbridges, Inc.

Name: _____ Social Security # _____

Address: _____ Phone Number _____

_____ Date able to start: _____

What hours are you available?

Mon. _____ Tue: _____ Wed. _____ Thurs. _____ Fri. _____ Sat. _____ Sun. _____

Education and Training

From/ To	College, University, Other	City & State	Degree/Year
High School	Graduated ___yes ___no		XXXXXXXXX/

Work History

Please list employment experiences, including temporary and part-time. Begin with your most recent employer. Account for all periods of time, including unemployment and service in the Armed Forces.

May we contact your present employer? Yes No

From/ To	Job Title	Job Description Phone Number	Wage	Reason For Leaving

Please list two work references, preferably your last two employers.

Company	Person	Telephone Number

Have you ever been convicted of a crime? If yes, please give details.

Florida Department of Transportation Bridge Tender--Job Description and Minimum Qualifications

Duties

1. Operate the drawbridge properly and safely in accordance to regulations of the United States Coast Guard and with the State of Florida statutes.
2. Complete bridge logs and reports – accurately, clearly and neatly
3. Communicate on the radio in a “Polite, courteous and responsive” manor
4. Keep the bridge and bridge tender house in a state of order and cleanliness at all times.
5. Adhere to policies and instructions as given in the FDOT Bridge Operations manual, the bridge specific manual, and supplemental instructions as may be given by your supervisor.
6. Adhere to all company policies and procedures.

Qualifications Requirements

1. Corrected vision of 20/40 or better.
2. Be able to distinguish red, amber, and green colors.
3. Must be able to hear normal, and pass a screening test
4. Must be able to climb bridge stairs and ladders
5. Alcohol free, illegal drugs free, and prescription drugs that effect performance- free
6. Must be capable of hand cranking and/or removing bridge gate.
7. Must be at least 18 years old.
8. Must be able to walk to the bridge house from designated parking areas (may be lengthy)

Skills, knowledge, and ability for bridge tenders.

1. Must be able to read and comprehend FDOT and US Coast Guard manuals, rules, regulations, and procedures. (Classroom and on-site testing).
2. Must be able to keep logs and records in accordance with FDOT procedures in correct, legible English.
3. Must be able to effectively communicate in English on the VHF marine radio.
4. Must be able to follow instructions.
5. Must be able to perform minor maintenance on structures.
6. After employment, must be able to meet qualification as a trained bridge tender. Tenders working on more than one bridge must be trained on each structure. Training is valid for 12 months for a specific bridge.

Dependability

1. Work eight-hour shifts.
2. Must be able to stay pass shift if relief does not show up.
3. Get to work on time

Responsibility

- ✓ Ability to identify unsafe conditions and react appropriately
- ✓ Be aware and alert at all times.
- ✓ Ability to stay calm under pressure.
- ✓ Act professionally when faced with disrespectful behavior

You have been provided with a job description explaining the general duties, job requirements and minimum qualifications for the job which you are applying. Are you able to comply with and meet the duties, job requirements and minimum qualification of the job? _____ If not, please explain.

Sign: _____

1. Please explain why you are interested in working for Florida Drawbridges, Inc..
2. Please explain what you think would be good traits for a bridge tender.
3. What do you think the major responsibilities are for the “Captain of the Ship”?
4. What do you consider to be the greatest accomplishment in your life?
5. What aspects of your work give you the greatest satisfaction?
6. What favorite hobbies or pastimes do you enjoy?

I hereby certify that the facts contained in this application are true and complete and I further understand that if any false information, omissions or misrepresentations in this application or any other document or interview(s) are discovered, my application for employment shall be rejected and, if I am employed, my employment may be immediately terminated at any time. I authorize Florida Drawbridges, Inc. to verify the information on this application or any other document or interview(s) information and release from all parties all liabilities for any damages that result from furnishing this information. I understand that, if hired by Florida Drawbridges, Inc., my employment is for no definite period and that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the Company’s option. I also understand that the conditions of my employment may be changed with or without cause, and with or without notice, at any time by the Company.

Print Name

Signature Date